

<b>MATERIAL TOPICS - ECONOMIC</b>		
<b>Disclosure Number</b>		<b>Page / Responds</b>
<b>Economic</b>		
<b>Management Approach</b>		
103-1	Explanation of the material topic and its boundary	Refer to p.18 - 21 for a description of the materiality and boundaries of economic performance.
103-2	The management approach and its components	The issues of material interest to our stakeholders are listed in the table in the section on Engaging our Stakeholders – although this does not make explicit reference to the GRI topics, these can be inferred from the table. Material topics have been chosen with the aim of demonstrating our impacts, risks and opportunities and how we create and preserve value over time. Our approach to managing specific material topics is addressed in the respective sections of our SR2019.
103-3	Evaluation of the management approach	
We report annually on our progress in addressing material topics and impacts in the SR and the IR. Internal reports to the respective committees ensure that performance is monitored regularly. Where required, we review and work to revise and improve our approach with key stakeholders to improve our performance.		
<b>201: Economic Performance</b>		
201-1	Direct economic value generated and distributed	p.24
201-2	Financial implications and other risks and opportunities due to climate change	Addressing the impacts of climate change on the business is a material issue and issues are raised in various sections of the SR2019, notably, the Environmental section.
201-3	Defined benefit plan obligation and other retirement plans	Details are also provided in KFIMA's Audited Financial Statements 2019 in AR2019 in notes 6 (Staff Costs) and 7 (Directors' Remuneration).
201-4	Financial assistance received from government	We do not receive any financial assistance from the Government.
<b>202: Market Presence</b>		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	We are committed to providing competitive and fair wages and believe that we do so at all our operations. The Group pays at least minimum wage as required by law in the countries in which we operate and in no areas of operation does minimum wage varies by gender.
<b>203: Indirect Economic Impacts</b>		
203-1	Infrastructure investments and services supported	While our most significant contribution to improving the socio-economic conditions of the communities in which we operate is through our business activities, we provide additional support through various social investment initiatives in cash and in kind.